

Date: 21st May 2025

To,

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051 BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001

SYMBOL: HYUNDAI SCRIP CODE: 544274

Dear Sir/Ma'am

Sub: Submission of Annual Secretarial Compliance Report for the year ended 31st March 2025

In compliance with Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed a copy of Annual Secretarial Compliance Report dated 19<sup>th</sup> May 2025 for the Year ended 31<sup>st</sup> March 2025 issued by Mr. K J Chandra Mouli , Partner, BP & Associates, Practicing Company Secretaries.

Request you to please take the same on record.

Thanking you,
For **Hyundai Motor India Limited** 

Pradeep Chugh Company Secretary & Compliance Officer

Encl: As above



## SECRETARIAL COMPLIANCE REPORT OF HYUNDAI MOTOR INDIA LIMITED FOR THE YEAR ENDED 31st MARCH 2025.

[Pursuant to Regulation 24A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

We have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **Hyundai Motor India Limited** (hereinafter referred as 'the listed entity'), having its Registered Office At Plot No.H-1, SPICOT Industrial Park, Irrungattukottai, Sriperumpudur Taluk, Kancheepuram-602105, Tamil Nadu, India, Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide our observations thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that the listed entity has, during the review period covering the financial year ended on 31st March, 2025 complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter:

## We have examined:

- a) All the documents and records made available to us and explanations provided by **Hyundai Motor India Limited.**
- b) The filings/ submissions made by the listed entity to the stock exchanges,
- c) Website of the listed entity,
- d) Any other document/filing, as may be relevant, which has been relied upon to make this certification, for the year ended 31st March 2025 ("Review Period") in respect of compliance with the provisions of:
  - i. the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, and guidelines issued thereunder;
  - ii. the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, and guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");







The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- i. Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- ii. Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- iii. Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- iv. Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the audit period).
- v. Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not applicable to the Company during the audit period).
- vi. Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 and circulars/ guidelines issued thereunder;
- vii. Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; (Not applicable to the Company during the audit period).
- viii. Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- ix. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;





and based on the above examination, we hereby report that, during the Review Period:

1. a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:-

b) The listed entity has taken the following actions to comply with the observations made in previous reports: Not Applicable.

Sr.	Observation	Observatio	Complianc	Details of	Remedi	Comment
N	s/ Remarks	ns made in	е	violation	al	s of the
o	of the Practicing Company Secretary in the previous reports) (PCS)	the secretarial complianc e report for the year ended (the years are to be mentioned)	guidelines including	deviation s and actions taken / penalty imposed, if any, on the listed	actions, if any, taken by the listed entity	PCS on the actions taken by the listed entity
-	-	-	-	entity -	-	-









II. we hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance status (Yes/No/NA)	Observations /Remarks by PCS
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI).	Yes	None
2.	Adoption and timely updation of the Policies:  • All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities  • All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations/circulars/guidelines issued by SEBI	Yes	None
3.	Maintenance and disclosures on Website:  • The Listed entity is maintaining a functional website.  • Timely dissemination of the documents/ information under a separate section on the website	Yes	None







Sr. No.	Particulars	Compliance status (Yes/No/NA)	Observations /Remarks by PCS
	Web-links provided in annual corporate governance reports under Regulation 27(2) are		
	accurate and specific which re-directs to the relevant		
	document(s)/ section of the website.		
4.	Disgualification of Director:  None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013	Yes	None
5.	Details related to Subsidiaries of listed entities have been	NA	NA
	<ul><li>(a) Identification of material subsidiary companies.</li><li>(b) Disclosure requirement of material as well as other subsidiaries.</li></ul>		
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under the LODR Regulations.	Yes	None
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.	Yes	None



Sr. No.	Particulars	Compliance status (Yes/No/NA)	Observations /Remarks by PCS
8.	Related Party Transactions:  a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions	Yes	None
	(b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit committee	NA	NA
9.	Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	None
10.	Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	None
11.	Actions taken by SEBI or Stock  Exchange(s), if any:  No Actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges	Yes	None







Sr. No.	Particulars	Compliance status (Yes/No/NA)	Observations /Remarks by PCS
	(including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/guidelines issued thereunder.  (or)		
	The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.		
12.	Resignation of statutory auditors from the listed entity or its material subsidiaries:  In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	NA
13.	Additional Non- Compliances, if any:  No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc.,	Yes	None

We further, report that the listed entity is in Compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of Regulation 46(2) (za) of the LODR Regulations - NA





## Assumptions & Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For BP & Associates Company Secretaries Peer Review No: P2015TN040200

Date: 19<sup>th</sup> May, 2025 Place: Chennai

ASSOCIATION A CHENNAL

K J Chandra Mouli Partner M No: F1 1720

CP No: 15708

UDIN: F011720G000377943