

1. Philosophy:

Hyundai Motors India Limited (HMIL) commitment to Corporate Social Responsibility (“CSR”) is rooted in the Hyundai Motor Company’s brand vision of “Progress for Humanity”

HMIL is a firm believer in giving back to society and creating an environment, which will foster prosperity and wellbeing of people through its meaningful initiatives in Creating Shared Value (“CSV”).

The board CSR committee outlines, guide, reviews and monitor the CSR action plan, provides necessary guidance on regular basis on identification of core areas, community, key stakeholders and geographical coverage.

2. Purpose and Scope:

The objective of publishing this CSR policy document is to detail HMIL’s Corporate Social Responsibility agenda, program implementation, governance, and monitoring & reporting.

This Policy has been framed in accordance with Section 135, Schedule VII of the Companies Act, 2013 (the “Act”) and the Companies (Corporate Social Responsibility Policy) Rules, 2014 and the Companies (Corporate Social Responsibility Policy) Amendment Rules 2021(“the Rules”). The Policy shall apply to all CSR programs/activities undertaken by the Company and executed either directly or through Implementation Partner (HMIF or any other Trust/Society/ Section 8 company or Fund set up by the Central or State Government(s)).

3. Vision and Focus Areas:

In accordance with the provisions of Section 135 read with Schedule VII of the Companies Act, 2013, HMIL shall undertake CSR activities in areas aligned with its vision of ‘Progress for Humanity’

The CSR focus areas outlined herein are indicative in nature and shall provide strategic direction, while allowing flexibility to include, modify or undertake new CSR projects and interventions as may be approved by the CSR Committee and the Board from time to time, based on emerging social needs, national priorities, and stakeholder requirements.¹

Core Areas	Focus
Environment	Greening initiatives, Ecosystem restoration
Healthcare	Improving healthcare access and supporting research
Skill Development	Skilling youth, women, person with disabilities for employability

¹ Annexure A :

Linkage between Hyundai Motor India Limited Corporate Social Responsibility Focus Areas, Schedule VII and Sustainable Development Goals (SDGs).

Other initiatives

 E.g. Social welfare,
 Inclusion, etc.

 Inclusivity and sustainable community
 support, Local area development projects

The above focus areas are broad thematic areas and do not restrict the Company from undertaking any other activity falling within Schedule VII of the Companies Act, 2013, subject to approval of the CSR committee and the Board.

4. Approach and Target Communities:

The company deploys development interventions through *Hyundai Motor India Foundation* and other not for profit organization and section 8 entities. The objective is to empower communities i.e. women, youth, children, disadvantaged sections of society, collectives and likeminded institutions.

The company will undertake activities as deemed appropriate by its CSR committee. The company shall ensure that any surplus arising out of the CSR projects does not form part of its business profit.²

5. Composition of CSR Committee:

The composition of CSR Committee shall be decided by the Board from time to time under the provision of Section 135 of the Act.

6. Governance Mechanism:

The CSR Committee constituted in accordance with the requirements of the Act and the Rules there under is responsible for the governance of the CSR activities of the Company.



² Annexure B : Guiding Principles of CSR
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7. RESPONSIBILITIES OF CSR COMMITTEE

- **Board Oversight:** Ensure the CSR committee of the directors oversee CSR initiatives.
- **Policy Integration:** Integrate CSR policies into overall strategy & align social objectives. Formulate and recommend the CSR Policy to the Board of Directors and review the same from time to time in accordance with the extant laws relating to CSR
- **Stakeholder Engagement:** Engage with stakeholders to identify their concerns and incorporate them into CSR decision-making processes.
- **Transparency and Reporting:** Maintain transparency by regularly reporting CSR activities and impact to stakeholders. The CSR Committee shall recommend to the Board, an annual action plan in pursuance to the CSR policy. The committee shall review and recommend the manner of execution of the projects and modalities of utilization of funds.³
- **Compliance and Risk Management:** Recommends processes to ensure compliance with CSR regulations and manage associated risks. The committee shall monitor the CSR policy from time to time
- **Performance measurement:** Establish key performance indicators (KPIs) to measure the effectiveness of CSR initiatives. The committee shall review impact assessment reports of the applicable projects in accordance with the Rules and ensure disclosure of the same
- Ensure continuous improvement through CSR committee. Hold regular meetings and have their decisions approved/ratified by the Board from time to time, the Committee shall meet as often as necessary subject to the minimum number and frequency stipulated by the Board.
- Submit periodic reports to the Board about the activities undertaken.
- Initiate action on treatment of Unspent CSR Funds at the close of every financial year, if any

8. External Standards and Certifications: Consider adhering to the recognized CSR standards and obtaining certifications to enhance credibility. Ensure holistic approach that integrates social and environmental considerations into core of business operations.

9. Limitation and Amendment: The board of directors may, at its discretion and based on the recommendations of the CSR committee, modify, revise or amend this policy from time to time. In the event of any conflict between the provisions of this policy and applicable statutory provisions, the requirements of law shall prevail and be deemed to form part of this policy. Any amendment to the Companies Act, 2013 or the rules made thereunder shall be deemed to have been incorporated in this policy accordingly.

In the event of any ambiguity or inconsistency in the interpretation of any expression or terminology used in this policy, reference shall be made to the Companies Act, 2013 and the rules framed there under, and such statutory meaning shall prevail.

³ Annexure C : Reporting and disclosures
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ANNEXURE A
Mapping Table- Core Areas vs Schedule VII vs SDGs

Column (A)		HMIL Core Area			Other initiatives	Relevant SDGs
SCH VII of companies' act	SCH VII Activities	Environment	Healthcare	Skill Development		
I	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health and sanitation including contribution to the Swatch Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.		✓			Goal 3, 6
II	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.		-	✓	✓	Goal 4, 8
III	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.			-	✓	Goal 5, 10
IV	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.	✓			✓	Goal 15
V	Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts.			-	✓	Goal 8
VI	Measures for the benefit of armed forces veterans, war widows and their dependents , Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows				-	



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VII	Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports		-	✓	✓	Goal 4, 8
VIII	Contribution to the Prime Minister's National Relief Fund or Prime Minister's Central Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women				✓	Goal 2, 3
IX	Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government and Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organization (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)]	✓	✓	✓		Goal 3, 9, 17
X	Rural development projects			-	✓	Goal 3, 7, 9
XI	Slum area development				-	-
XII	Disaster management, including relief, rehabilitation and reconstruction activities.				✓	Goal 2, 3